## **Bayview Elementary**

## California Department of Education School Accountability Report Card Reported Using Data from the 2016-17 School Year

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC Web page at http://www.cde.ca.gov/ta/ac/sa/.
- For more information about the LCFF or LCAP, see the CDE LCFF Web page at http://www.cde.ca.gov/fg/aa/lc/.
- · For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

#### DataQuest

DataQuest is an online data tool located on the <u>CDE DataQuest Web page</u> that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

#### **Internet Access**

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

## **About This School**

**Contact Information (School Year 2017-18)** 

| District Contact Information (School Year 2017-18) |                           |  |  |  |  |
|--|---------------------------|--|--|--|--|
| District Name                                      | West Contra Costa Unified |  |  |  |  |
| Phone Number                                       | (510) 231-1101            |  |  |  |  |
| Superintendent                                     | Matthew Duffy             |  |  |  |  |
| E-mail Address                                     | matthew.duffy@wccusd.net  |  |  |  |  |
| Web Site   | www.wccusd.net            |  |  |  |  |

| School Contact Information (School Year 2017-18) |                                 |  |  |  |
|--|---------------------------------|--|--|--|
| School Name                                      | Bayview Elementary              |  |  |  |
| Street   | 3001 16th Street                |  |  |  |
| City, State, Zip                                 | San Pablo, Ca, 94806-2353       |  |  |  |
| Phone Number                                     | 510-231-1401                    |  |  |  |
| Principal  | Armando Torres, Principal       |  |  |  |
| E-mail Address                                   | atorres@wccusd.net              |  |  |  |
| Web Site   | https://www.wccusd.net/bayview_ |  |  |  |
| County-District-School<br>(CDS) Code             | 07617966004600                  |  |  |  |

Last updated: 11/21/2017

#### School Description and Mission Statement (School Year 2017-18)

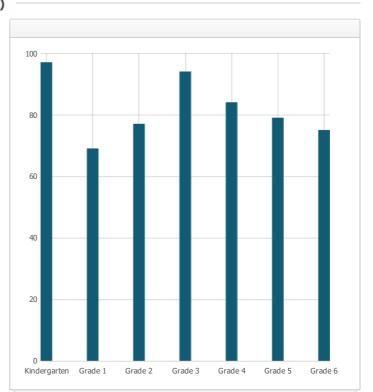
Our students will be equipped with the reading, writing, mathematics, and communication skills necessary to achieve both academic and personal success. Our students will acquire the tools needed to succeed in school, as well as contribute positively to their communities. We envision our students leaving Bayview not only with the academic capabilities they will need to succeed, but also with the social and emotional skills required to achieve personal growth and thrive in adulthood.

As a team, we will develop a shared set of high expectations; not only for our students, but also for our ourselves. We will establish a community of respect and caring by actively listening, maintaining equity of voice, and problem solving together to reach our goals of providing all students with the knowledge, mindset, and beliefs to thrive academically and socially in their adult lives.

Last updated: 1/19/2018

## Student Enrollment by Grade Level (School Year 2016-17)

| Grade Level      | Number of Students |
|------------------|--------------------|
| Kindergarten     | 97                 |
| Grade 1          | 69                 |
| Grade 2          | 77                 |
| Grade 3          | 94                 |
| Grade 4          | 84                 |
| Grade 5          | 79                 |
| Grade 6          | 75                 |
| Total Enrollment | 575                |



Last updated: 1/25/2018

## Student Enrollment by Student Group (School Year 2016-17)

| Student Group                       | Percent of Total Enrollment |
|-------------------------------------|-----------------------------|
| Black or African American           | 20.2 %                      |
| American Indian or Alaska Native    | 0.0 %                       |
| Asian                               | 9.0 %                       |
| Filipino                            | 2.1 %                       |
| Hispanic or Latino                  | 61.4 %                      |
| Native Hawaiian or Pacific Islander | 1.4 %                       |
| White                               | 2.8 %                       |
| Two or More Races                   | 2.6 %                       |
| Other                               | 0.5 %                       |
| Student Group (Other)               | Percent of Total Enrollment |
| Socioeconomically Disadvantaged     | 92.9 %                      |
| English Learners                    | 51.7 %                      |
| Students with Disabilities          | 6.3 %                       |
| Foster Youth                        | 1.0 %                       |

# A. Conditions of Learning

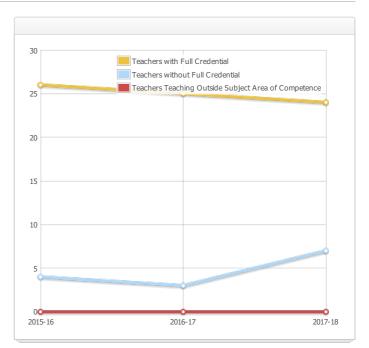
# **State Priority: Basic**

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair

#### **Teacher Credentials**

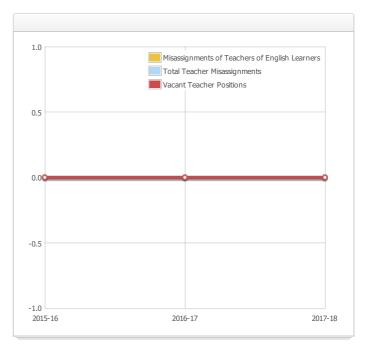
| Teachers  | School      |             |             | District    |
|---|-------------|-------------|-------------|-------------|
|   | 2015-<br>16 | 2016-<br>17 | 2017-<br>18 | 2017-<br>18 |
| With Full Credential  | 26          | 25          | 24          | 1192        |
| Without Full Credential   | 4           | 3           | 7           | 155         |
| Teachers Teaching Outside Subject<br>Area of Competence (with full<br>credential) | 0           | 0           | 0           | 14          |



Last updated: 1/25/2018

#### **Teacher Misassignments and Vacant Teacher Positions**

| Indicator   | 2015-<br>16 | 2016-<br>17 | 2017-<br>18 |
|---|-------------|-------------|-------------|
| Misassignments of Teachers of English<br>Learners | 0           | 0           | 0           |
| Total Teacher Misassignments*                     | 0           | 0           | 0           |
| Vacant Teacher Positions                          | 0           | 0           | 0           |



Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

\* Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

Last updated: 1/18/2018

## Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2017-18)

Year and month in which the data were collected: October 2017

| Subject                            | Textbooks and Instructional Materials/year of<br>Adoption  | From Most Recent<br>Adoption? | Percent Students Lacking Own<br>Assigned Copy |
|------------------------------------|--|-------------------------------|---|
| Reading/Language Arts              | McGraw Hill Treasures, Tesoros and Triumphs, c2010 -<br>adopted 2012   | No                            | 0.0 %   |
| Mathematics                        | McGraw Hill My Math, grades TK-5, c2013 - adopted 2016<br>Houghton Mifflin Harcourt Big Ideas Math, grade 6, c2015 -<br>adopted 2017 | Yes                           | 0.0 %   |
| Science                            | Scott Foresman Science K-6, c2008 - adopted 2008   | Yes                           | 0.0 %   |
| History-Social Science             | McGraw Hill California Vistas grades K-6, c2007 - adopted<br>2007  | Yes                           | 0.0 %   |
| Foreign Language                   | N/A  |                               | 0.0 %   |
| Health                             | N/A  |                               | 0.0 %   |
| visual and Performing Arts         | N/A  |                               | 0.0 %   |
| Science Lab Eqpmt (Grades<br>9-12) | N/A  | N/A                           | 0.0 %   |

#### **School Facility Conditions and Planned Improvements**

WCCUSD takes great efforts to ensure that all schools are clean, safe, and functional. To assist in this effort, the school uses the Facility Inspection Tool (FIT) developed by the State of California OPSC. Maintenance staff ensures that the repairs necessary to keep the school in good repair and working order are completed in a timely manner. A work order process is used to ensure efficient service and that emergency repairs are given the highest priority. The school personnel also works daily with the custodial staff to develop cleaning schedules to ensure a clean and safe school.

Last updated: 1/23/2018

## **School Facility Good Repair Status**

Year and month of the most recent FIT report: July 2017

| System Inspected  | Rating | Repair Needed and Action Taken<br>or Planned  |
|---|--------|---|
| Systems: Gas Leaks,<br>Mechanical/HVAC, Sewer                   | Good   | The following action/s was/will be taken to ensure:   |
|   |        | There is no odor that would indicate<br>a gas leak.<br>Gas pipes are not broken and<br>appear to be in good working order.<br>The HVAC system is operable.<br>There are no obvious signs of<br>flooding caused by sewer line back-<br>up in the facilities or on the school<br>grounds. |
| Interior: Interior Surfaces                                     | Fair   | Interior surfaces appear to be clean,<br>safe, and functional.  |
| Cleanliness: Overall<br>Cleanliness, Pest/Vermin<br>Infestation | Good   | School grounds, buildings, common<br>areas, and individual rooms appear<br>to have been cleaned regularly.  |
| Electrical: Electrical  | Good   | The following action/s was/will be<br>taken to ensure:<br>There is no evidence that any<br>portion of the school has a power<br>failure.  |
|   |        | There are no exposed electrical<br>wires. Electrical equipment is<br>properly covered and secured from<br>pupil access.   |
| Restrooms/Fountains:<br>Restrooms, Sinks/Fountains              | Poor   | The following action/s was/will be<br>taken to ensure:<br>Restrooms in the vicinity of the area<br>being evaluated appear to be   |
|   |        | accessible during school hours,<br>clean, functional and in compliance<br>with SB 892 (EC Section 35292.5).<br>Drinking fountains appear to be<br>accessible and functioning as<br>intended.  |
| Safety: Fire Safety, Hazardous<br>Materials                     | Good   | The following action/s was/will be<br>taken to ensure:<br>The fire sprinklers appear to be in<br>working order (e.g., there are no  |

|   |      | missing or damaged sprinkler heads).<br>Emergency alarms appear to be<br>functional.<br>Emergency exit signs function as<br>designed, exits are unobstructed.   |
|---|------|---|
| Structural: Structural<br>Damage, Roofs                               | Good | <ul> <li>The following action/s was/will be taken to ensure:</li> <li>Severe cracks are not evident.</li> <li>Ceilings &amp; floors are not sloping or sagging beyond their intended design.</li> <li>Posts, beams, supports for portable classrooms, ramps, and other structural building members appear to be intact, secure and functional as designed.</li> <li>There is no visible evidence of severe cracks, dry rot, mold, or damage that undermines the structural components.</li> </ul> |
| External: Playground/School<br>Grounds,<br>Windows/Doors/Gates/Fences | Poor | The following action/s was/will be<br>taken to ensure:<br>There is no exposed broken glass<br>accessible to pupils and staff.<br>Exterior doors and gates are<br>functioning and do not pose a<br>security risk.  |

### 2016-17 SARC - Bayview Elementary

## **Overall Facility Rate**

Year and month of the most recent FIT report: July 2017

Overall Rating

Fair

# **B. Pupil Outcomes**

# **State Priority: Pupil Achievement**

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- Statewide assessments (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

#### **CAASPP Test Results in ELA and Mathematics for All Students**

#### Grades Three through Eight and Grade Eleven (School Year 2016-17)

|  | Per     | centage of Stu | dents Meeting | or Exceeding t | he State Stand | ards    |
|--|---------|----------------|---------------|----------------|----------------|---------|
| Subject  | School  |                | District      |                | State          |         |
|  | 2015-16 | 2016-17        | 2015-16       | 2016-17        | 2015-16        | 2016-17 |
| English Language Arts / Literacy (grades 3-8 and 11) | 19%     | 15%            | 35%           | 35%            | 48%            | 48%     |
| Mathematics (grades 3-8 and 11)                      | 13%     | 12%            | 25%           | 25%            | 36%            | 37%     |

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

#### **CAASPP Test Results in ELA by Student Group**

### Grades Three through Eight and Grade Eleven (School Year 2016-17)

| Student Group                                 | Total Enrollment | Number Tested | Percent Tested | Percent Met or Exceeded |
|---|------------------|---------------|----------------|-------------------------|
| All Students                                  | 330              | 322           | 97.58%         | 14.60%                  |
| Male  | 168              | 164           | 97.62%         |                         |
| Female  | 162              | 158           | 97.53%         | 19.62%                  |
| Black or African American                     | 67               | 64            | 95.52%         |                         |
| American Indian or Alaska Native              |                  |               |                |                         |
| Asian   | 34               | 34            | 100.00%        | 55.88%                  |
| Filipino                                      |                  |               |                |                         |
| Hispanic or Latino                            | 195              | 192           | 98.46%         |                         |
| Native Hawaiian or Pacific Islander           |                  |               |                |                         |
| White   | 13               |               | 84.62%         |                         |
| Two or More Races                             |                  |               |                |                         |
| Socioeconomically Disadvantaged               | 320              | 312           | 97.50%         | 13.46%                  |
| English Learners                              | 198              | 197           | 99.49%         | 16.75%                  |
| Students with Disabilities                    | 22               | 22            | 100.00%        |                         |
| Students Receiving Migrant Education Services |                  |               |                |                         |
| Foster Youth                                  |                  |               |                |                         |

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

#### **CAASPP Test Results in Mathematics by Student Group**

### Grades Three through Eight and Grade Eleven (School Year 2016-17)

| Student Group                                 | Total Enrollment | Number Tested | Percent Tested | Percent Met or Exceeded |
|---|------------------|---------------|----------------|-------------------------|
| All Students                                  | 330              | 321           | 97.27%         | 12.15%                  |
| Male  | 168              | 162           | 96.43%         |                         |
| Female  | 162              | 159           | 98.15%         | 15.09%                  |
| Black or African American                     | 67               | 64            | 95.52%         |                         |
| American Indian or Alaska Native              |                  |               |                |                         |
| Asian   | 34               | 34            | 100.00%        | 52.94%                  |
| Filipino                                      |                  |               |                |                         |
| Hispanic or Latino                            | 195              | 191           | 97.95%         |                         |
| Native Hawaiian or Pacific Islander           |                  |               |                |                         |
| White   | 13               |               | 84.62%         |                         |
| Two or More Races                             |                  |               |                |                         |
| Socioeconomically Disadvantaged               | 320              | 311           | 97.19%         | 11.90%                  |
| English Learners                              | 198              | 195           | 98.48%         | 15.38%                  |
| Students with Disabilities                    | 22               | 22            | 100.00%        |                         |
| Students Receiving Migrant Education Services |                  |               |                |                         |
| Foster Youth                                  |                  |               |                |                         |

Note: Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

#### **CAASPP Test Results in Science for All Students**

#### Grades Five, Eight and Ten

|                               |         | Percentage of Students Scoring at Proficient or Advanced |         |         |         |         |  |  |  |
|-------------------------------|---------|--|---------|---------|---------|---------|--|--|--|
|                               | Sch     | nool   | Dist    | trict   | St      | ate     |  |  |  |
| Subject                       | 2014-15 | 2015-16  | 2014-15 | 2015-16 | 2014-15 | 2015-16 |  |  |  |
| Science (grades 5, 8, and 10) | 20.0%   | 19.0%  | 46.0%   | 40.0%   | 56%     | 54%     |  |  |  |

Note: Science test results include California Standards Tests (CSTs), California Modified Assessment (CMA), and California Alternate Performance Assessment (CAPA) in grades five, eight, and ten.

Note: Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The 2016-17 data are not available. The California Department of Education is developing a new science assessment based on the Next Generation Science Standards for California Public Schools (CA NGSS). The new California Science Test (CAST) was piloted in spring 2017. The CST and CMA for Science will no longer be administered.

# **State Priority: Other Pupil Outcomes**

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

• Pupil outcomes in the subject area of physical education

#### California Physical Fitness Test Results (School Year 2016-17)

|             | Perc                          | entage of Students Meeting Fitness Standa | rds                          |  |
|-------------|-------------------------------|---|------------------------------|--|
| Grade Level | Four of Six Fitness Standards | Five of Six Fitness Standards             | Six of Six Fitness Standards |  |
| 5           | 22.1%                         | 35.1%                                     | 16.9%                        |  |

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

## C. Engagement

# **State Priority: Parental Involvement**

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

• Efforts the school district makes to seek parent input in making decisions for the school district and each schoolsite

#### **Opportunities for Parental Involvement (School Year 2017-18)**

- School Site Council (SSC): Bayview Elementary School Site Council is composed of five parents or community members, the principal, three classroom teachers, and one other staff member (Education Code Section 52852). The SSC collaborates with Instructional Leadership Team (ILT) to develop the school plan and budget. In addition, we have developed an active AASAT (African American Site Advisory Team) to meet monthly.
- English Learner Advisory Committee (ELAC): Parents of students learning English as a second language advise the principal and plan parent involvement events.
- Principal's Coffee Chats are monthly meetings to encourage parent and community collaboration/involvement.
- removans conce chais are monthly meetings to encourage parent and community collaboration/involvemen
   Family Math. Night, Math. training is given to parente and familias through overlap with article in the second se
- Family Math Night: Math training is given to parents and families through evening math activities/workshops.
- Family Literacy Night: These evenings provide parents with activities and techniques for teaching reading and writing at home.
- ESL English Classes for parents

# State Priority: Pupil Engagement

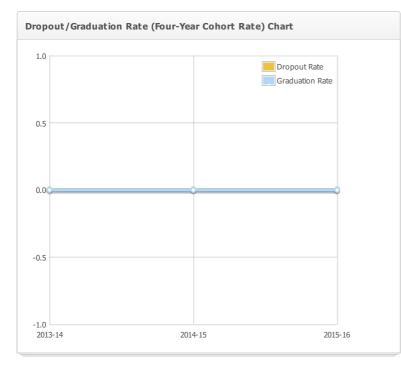
Last updated: 1/19/2018

The SARC provides the following information relevant to the State priority: Pupil Engagement (Priority 5):

- High school dropout rates; and
- High school graduation rates

#### Dropout Rate and Graduation Rate (Four-Year Cohort Rate)

|                 | School  |         |         |         | District |         | State   |         |         |
|-----------------|---------|---------|---------|---------|----------|---------|---------|---------|---------|
| Indicator       | 2013-14 | 2014-15 | 2015-16 | 2013-14 | 2014-15  | 2015-16 | 2013-14 | 2014-15 | 2015-16 |
| Dropout Rate    | 0.0%    | 0.0%    | 0.0%    | 0.0%    | 0.0%     | 0.0%    | 11.5%   | 10.7%   | 9.7%    |
| Graduation Rate | 0.0%    | 0.0%    | 0.0%    | 77.7%   | 84.7%    | 83.1%   | 81.0%   | 82.3%   | 83.8%   |



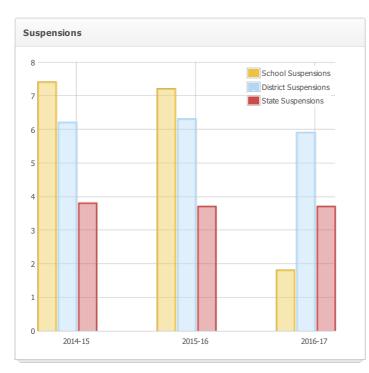
# **State Priority: School Climate**

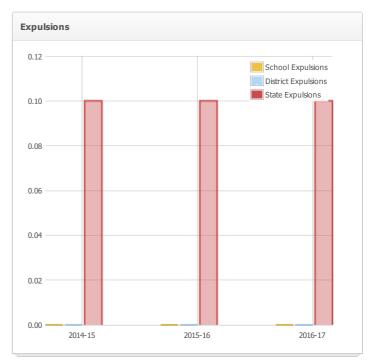
The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety

#### **Suspensions and Expulsions**

|             | School  |         |         |         | District |         |         | State   |         |  |
|-------------|---------|---------|---------|---------|----------|---------|---------|---------|---------|--|
| Rate        | 2014-15 | 2015-16 | 2016-17 | 2014-15 | 2015-16  | 2016-17 | 2014-15 | 2015-16 | 2016-17 |  |
| Suspensions | 7.4%    | 7.2%    | 1.8%    | 6.2%    | 6.3%     | 5.9%    | 3.8%    | 3.7%    | 3.7%    |  |
| Expulsions  | 0.0%    | 0.0%    | 0.0%    | 0.0%    | 0.0%     | 0.0%    | 0.1%    | 0.1%    | 0.1%    |  |





## School Safety Plan (School Year 2017-18)

Last revised 2/2/2016 by Elizabeth Montes-Nation

Safety Plan Overview: The emergency organizational structure identified in the school site's plan is consistent with the federally mandated National Incident Management System (SIMS), and the State of California's Standardized Emergency Management System (SEMS), and it effectively structures emergency response at all levels in compliance with the Incident Command System.

Preparedness efforts include the assignment of Disaster Service Workers and their responsibilities, routine earthquake and fire drills, review of Emergency Response roles/actions, evacuation procedures, as well as bomb threat procedures, reunification procedures, provision of emergency supplies, exercise drills such as lockdowns and shelter-in-place, and WCCUSD's Guidelines for Threat Assessment and Management Process.

Last updated: 1/3/2018

## **D. Other SARC Information**

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

#### Federal Intervention Program (School Year 2017-18)

| Indicator   | School    | District  |
|---|-----------|-----------|
| Program Improvement Status                          | In PI     | In PI     |
| First Year of Program Improvement                   | 2003-2004 | 2004-2005 |
| Year in Program Improvement                         | Year 5    | Year 3    |
| Number of Schools Currently in Program Improvement  | N/A       | 20        |
| Percent of Schools Currently in Program Improvement | N/A       | 60.6%     |

#### Last updated: 1/25/2018

## Average Class Size and Class Size Distribution (Elementary)

|             | 201                | L4-15 |            |        | 20:                | L5-16 |            |        | 20                 | 16-17 |           |        |
|-------------|--------------------|-------|------------|--------|--------------------|-------|------------|--------|--------------------|-------|-----------|--------|
|             |                    | Numb  | er of Clas | sses * |                    | Numb  | er of Clas | sses * |                    | Numb  | er of Cla | sses * |
| Grade Level | Average Class Size | 1-20  | 21-32      | 33+    | Average Class Size | 1-20  | 21-32      | 33+    | Average Class Size | 1-20  | 21-32     | 33+    |
| К           | 22.0               | 1     | 4          | 0      | 22.0               | 1     | 3          | 0      | 24.0               | 0     | 4         | 0      |
| 1           | 25.0               | 0     | 4          | 0      | 20.0               | 3     | 1          | 0      | 23.0               | 0     | 3         | 0      |
| 2           | 25.0               | 0     | 5          | 0      | 20.0               | 2     | 3          | 0      | 19.0               | 3     | 1         | 0      |
| 3           | 25.0               | 0     | 4          | 0      | 23.0               | 0     | 4          | 0      | 24.0               | 0     | 4         | 0      |
| 4           | 28.0               | 0     | 3          | 0      | 31.0               | 0     | 3          | 0      | 28.0               | 0     | 3         | 0      |
| 5           | 27.0               | 0     | 3          | 0      | 26.0               | 0     | 3          | 0      | 26.0               | 0     | 3         | 0      |
| 6           | 28.0               | 0     | 3          | 0      | 25.0               | 0     | 3          | 0      | 25.0               | 0     | 3         | 0      |
| Other       | 0.0                | 0     | 0          | 0      | 0.0                | 0     | 0          | 0      | 0.0                | 0     | 0         | 0      |

\* Number of classes indicates how many classes fall into each size category (a range of total students per class).

#### Last updated: 1/25/2018

### Academic Counselors and Other Support Staff (School Year 2016-17)

| Title   | Number of FTE* Assigned to School | Average Number of Students per Academic Counselor |
|---|-----------------------------------|---|
| Academic Counselor                                  | 0.0                               | 0.0   |
| Counselor (Social/Behavioral or Career Development) | 0.0                               | N/A   |
| Library Media Teacher (Librarian)                   | 0.0                               | N/A   |
| Library Media Services Staff (Paraprofessional)     | 0.2                               | N/A   |
| Psychologist  | 0.2                               | N/A   |
| Social Worker                                       | 0.0                               | N/A   |
| Nurse   | 0.0                               | N/A   |
| Speech/Language/Hearing Specialist                  | 0.5                               | N/A   |
| Resource Specialist (non-teaching)                  | 1.0                               | N/A   |
| Other   | 0.0                               | N/A   |

\*One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Last updated: 1/25/2018

## Expenditures Per Pupil and School Site Teacher Salaries (Fiscal Year 2015-16)

| Level   | Total Expenditures Per Pupil | Expenditures Per Pupil<br>(Restricted) | Expenditures Per Pupil<br>(Unrestricted) | Average Teacher Salary |
|---|------------------------------|--|--|------------------------|
| School Site                                   | \$13739.3                    | \$4140.5                               | \$9598.7                                 | \$54163.5              |
| District                                      | N/A                          | N/A                                    | \$10107.3                                | \$61169.5              |
| Percent Difference – School Site and District | N/A                          | N/A                                    | -5.2%                                    | -12.2%                 |
| State   | N/A                          | N/A                                    | \$6574.0                                 | \$79228.0              |
| Percent Difference – School Site and State    | N/A                          | N/A                                    | 37.4%                                    | -37.6%                 |

Note: Cells with N/A values do not require data.

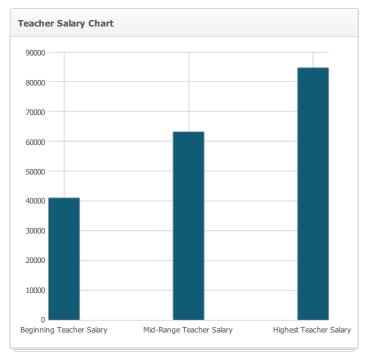
- ENGLISH LANGUAGE LEARNERS WHOLE CHILD
- LEARNING CENTERS RESPONSE TO INTERVENTION
- PARENT ENGAGEMENT
- SCHOOL SUPPORT-DATA & ACCOUNTABILTY
- TITLE I PARENT INVOLVEMENT
- TITLE I PROFESSIONAL DEVELOPMENT
- VISUAL & PERFORMING ARTS WHOLE CHILD

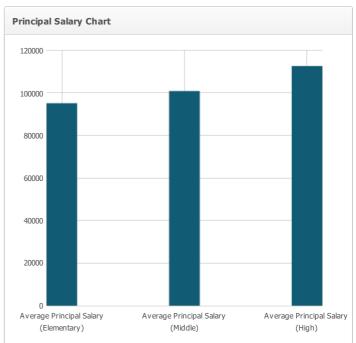
Last updated: 1/25/2018

#### Teacher and Administrative Salaries (Fiscal Year 2015-16)

| Category                                      | District Amount | State Average For Districts In Same Category |
|---|-----------------|--|
| Beginning Teacher Salary                      | \$41,021        | \$47,808                                     |
| Mid-Range Teacher Salary                      | \$63,219        | \$73,555                                     |
| Highest Teacher Salary                        | \$84,748        | \$95,850                                     |
| Average Principal Salary (Elementary)         | \$95,040        | \$120,448                                    |
| Average Principal Salary (Middle)             | \$100,743       | \$125,592                                    |
| Average Principal Salary (High)               | \$112,510       | \$138,175                                    |
| Superintendent Salary                         | \$231,795       | \$264,457                                    |
| Percent of Budget for Teacher Salaries        | 30.0%           | 35.0%  |
| Percent of Budget for Administrative Salaries | 5.0%            | 5.0%   |

For detailed information on salaries, see the CDE Certificated Salaries & Benefits Web page at <a href="http://www.cde.ca.gov/ds/fd/cs/">http://www.cde.ca.gov/ds/fd/cs/</a> .





### **Professional Development**

Bayview Elementary School provides staff with training and professional development to differentiate instruction by implementing the workshop model. Grade levels collaborate weekly by reviewing data, designing instructional strategies to support students to excel and grow. These areas were determined by using data such as teacher surveys, math, ELD and Language Arts assessments. Bayview Elementary is focused primarily on professional development around the implementation of the workshop model, and specifically around the implementation of Teachers College Writing Project in all classrooms. This area of PD focus was determined based on student performance in class as well as on standardized assessments, and staff member desire to provide the best educational opportunities for our students. Additional professional development is provided through regular collaboration between staff members, afternoon and weekend workshops and classes, district and non-district conferences, the Teacher Induction Program, additional mentoring opportunities, and coaching from the principal. Lastly, teachers are supported by Literacy Coach, Assistant Principal, and principal during implementation of academic initiatives.

Last updated: 1/19/2018